



PROTECTION OF PERSONAL DATA

We inform you that Dafora SA has adopted and implemented a PERSONAL DATA COLLECTION AND PROCESSING POLICY which regulates the collection and processing of personal data of individuals within the company in order to ensure the protection of fundamental rights and freedoms of the individuals and, in particular, their right to protection of personal data.

The company has also appointed a Data Protection Officer, who can be contacted at e-mail address: dafora@dafora.ro, or at the company's headquarters.

Dafora SA, with its headquarters in Medias, str. Regele Ferdinand I, no. 15, Sibiu County, collects and processes personal data, especially on the basis of legal obligations, for the management of human resources and occasionally for the execution of contracts or on the basis of consent.

THE RIGHTS OF INDIVIDUALS WITH REGARD TO THE COLLECTION AND PROCESSING OF PERSONAL DATA

Subject to certain legal conditions, natural persons have the following rights in relation to the processing of their personal data:

- the right of access, that means the right to obtain a confirmation from the company that we process the data of the requesting person or not, and if he gives access to these data, as well as information on how they are processed
- the right to rectify any incorrect or inaccurate personal data
- the right to modify any personal data
- the right to object or to restrict our use of the personal data of that person (where data collection and processing is done under a legal obligation to restrict use may be limited or unenforceable);
- the right to complain about how we handle your personal data and any violations of the rights of that person;
- the right to the portability of the personal data refers to the fact that you can receive the data in a structured format that can be read automatically, and that you may request us to transmit your data be directly to another operator
- the right to delete the personal data of the individual / the right to be forgotten, in cases where the person has withdrawn his / her consent, the processing is no longer necessary or the processing is contrary to the law and there is no other legal basis for the processing.

RULES FOR THE EXERCISE OF RIGHTS CONCERNING PERSONAL DATA

In order to exercise any of the above mentioned rights and to ask questions or to send any complaints related to this subject, any person may file a written request, dated, signed and

sent to the address of the company: Mediaş, str. Regele Ferdinand I, no.15, Sibiu county or by e-mail to dafora@dafora.ro, to the attention of the person responsible for the protection of personal data. We may request proof of identity by providing us with a copy of a valid identification document in order to comply with our security obligations and to prevent unauthorized disclosure of the data..

The person unsatisfied by the company's response or who considers that his personal data processing violates the applicable law, may complain to the National Supervisory Authority for Personal Data Processing – with it's headquarters in Bd. Magheru nr. 28-30, Bucharest, Romania.

INSURANCE OF PERSONAL DATA SECURITY

Dafora SA uses various technical and organizational measures to ensure the security of personal data against accidental and / or intentional manipulation, loss, destruction, access by unauthorized persons.